

**OSEA CHAPTER 34**  
Regular Union Meeting  
Zoom Meeting  
December 1, 2020 at 4:00 PM  
Amended Minutes

**1. Call to order: 4:00 PM by President Kelli McGuire**

Attendees: Annette Anderson, Tina Anderson, Crystal Baker, Noel Chancery, April Chapman, William Diehm, Christine Gilbert, Lawrence Good, Kathy Harklerode, Amanda Hoxie, Spencer Jones, Danielle Landis, Katie Little, Gloria Lundin, Kelli McGuire, Darcy Naughton, Linda Pauls, Shelley Parker, Cindy Read-Keen, Mary Samerotte, Richard Slack, Suzanne Steele, Tracy Swartzendruber, Trina Timmerman.

1.1 Role call of officers: President, Kelli McGuire, Vice President, Danielle Landis, Secretary, Tina Anderson, Treasurer, Gloria Lundin.

**2. Minutes of previous meeting**

2.1 Minutes for the September 30<sup>th</sup> E-Board were read. Mary Samerotte made a motion to approve the minutes, Cindy Keen seconded.

**3. Treasurer Report**

3.1 The treasurer reported a balance of: \$8141.34 as of 12/1/2020. The senior all night party received a 200.00 donation April 10, 2020. Noel Chancery made a motion to approve the treasurer report, Mary Samerotte seconded.

**4. Member New Business**

4.1 Introduction of E-Board

Kelli McGuire, President, Danielle Landis, Vice President, Tina Anderson, Secretary, Gloria Lundin, Treasurer. Your E-board members all work at Dallas High School.

4.2 Benefits of Chapter membership

There is an employee's benefit pamphlet available, see links provided. Also, when you are a union member you can vote on our contract: <https://www.aft.org/member-benefits>  
<https://www.osea.org/scholarships/>

4.3 BLM

Here is a link to the letter that ODE sent to education partners and community members:

[https://www.oregon.gov/ode/students-and-family/equity/SchoolSafety/Documents/BLM%20Joint%20Letter%20October%202014.pdf?utm\\_medium=email&utm\\_source=govdelivery](https://www.oregon.gov/ode/students-and-family/equity/SchoolSafety/Documents/BLM%20Joint%20Letter%20October%202014.pdf?utm_medium=email&utm_source=govdelivery)

Staff concern was voiced that we donated money to the cause. Our union did not offer any financial support.

4.4 Masks

Andy Bellando and Dennis Engle asked us to remind all classified employees to wear their masks as part of our work place expectations. Please follow guidelines from our School District, Governor Brown, Polk County and the CDC.

4.5 Bargaining status

Bargaining continues, next meeting is December 3<sup>rd</sup>. Meetings are scheduled through December. We have 180 days to complete negotiations before arbitration. When the contract is agreed upon, it will be brought to union members to ratify. Changes will be retroactive beginning July 1, 2020.

Negotiation meetings are posted on the district website: <https://www.dallas.k12.or.us/copy-of-dea-information>

Currently, bargaining continues with the district on various topics: Please see bargaining video on the link above. Twelve-month pay checks would not be available for employees to choose 12-month or 10-month options. Kelli McGuire, President will contact Tillamook SD to see how their 12-month equal pay program works. Kelli will also talk to our district Payroll Assistant, Sharrell Ford and report back to our members.

#### 4.6 Leave information

Employee's rights from ODE regarding paid leave entitlements under COVID. Please click on the link to see the information flyer titled "Employee Rights" under the FFCRA.

[https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA\\_Poster\\_WH1422\\_Non-Federal.pdf](https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA_Poster_WH1422_Non-Federal.pdf)

This type of leave may be extended. Please contact Dennis if you have any questions or concerns about leave.

4.7 Zoom meetings from the DO concerning Leave options to be announced.

#### 4.8 Update Bi-laws

Union member volunteers are needed to help update our Bi-laws. We will be recruiting in 2021.

### 5. Member Old business

Gift cards were drawn for members that attended the meeting. Today's winners: April Chapman, Noel Chancery and Kelli McGuire.

**Adjournment:** on a motion made, seconded and carried. The meeting adjourned at 4:33pm

### 6. Next Meeting

6.1 January 5, 2021

4:00PM via Zoom; link to be sent out prior to meeting

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Tina Anderson, Secretary

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Date

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Kelli McGuire, President

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Date