



**WORKING TOGETHER FOR ALL STUDENTS TO ACHIEVE HIGH LEVELS OF LEARNING**

## ***Collaborative Commitment***

Dallas School District and OSEA Chapter 34, Classified Association, are committed to a strong working relationship with a foundation of collaboration. We believe by working together with a positive intent we can solve problems, create opportunity, and build upon the strengths of our school district to achieve greater learning for our students. The following principles and guiding practices are the basis of our commitment:

### **Our Principles:**

- Collaboration and shared leadership form the foundation of our success.
- “Is it good for students?” is our driving question.
- Life-long learning for all is our goal.
- Our staff individually and collectively contributes to student success.
- The best interest of our district as a whole is the basis for our priorities and decisions.
- Listening permeates our every interaction.
- Our diverse opinions and disagreements are professional and respectful.
- Honest, constructive intentions are our expectation.
- Our classified-leaders have balanced time in and out of the classroom.

### **Our Practices:**

- We collaborate.
- We place student learning first.
- We value, encourage, and support continued learning.
- We actively and positively participate.
- We recognize and appreciate the contributions of others.
- We persevere.
- We genuinely and actively listen.
- We engage in tough conversations for positive results.
- We are honest and forthright.
- We lead by example.
- We share responsibility.

We the school board, administration, and classified staff agree to this commitment as we believe through our collaborative culture we will improve results for our students.