

OSEA CHAPTER 34

Regular Union Meeting

4:00 PM DHS

October 3, 2023

Meeting Minutes

- 1. Call to order: 4:01 PM.** The meeting was called to order by Kelli McGuire and was seconded by Sue Finnegan; voted on by membership and accepted.

- 1.1 Officer roll call: All officers were present.

- 2. Minutes of previous meeting**

- 2.1 Communication shared via google docs to membership: Previous meeting minutes are available on the drive for all members to view, acceptance of previous meeting minutes were approved and seconded. Minutes voted on and approved.

- 3. Member Old business:** All old business is located on the drive for all members to see, there were no questions regarding old business and motion was made to approve old business, seconded by membership, voted on and approved

- 4. New Business:**

- 4.1 COVID:** President reminded members that COVID is going around and to make sure they are aware of universal precautions. Members were reminded to ask for COVID kits from their office managers if they think they may need them.

- 4.2 Training:** The district is offering a number of training to classified staff per staff request. The training is being offered to classified staff per their request. The training is offered during In-service days. For the month of October there will be MANDT training on the 12/13, CPR on the 13th. Our current CPR trainer is in house but there is some thought about having the nursing staff assume this role in the future. There will be more to come on that later as they work out this possible option. President reminded

members to complete their Vector training by the 13th of October per district directive.

4.3 Sella Bemrose from OSEA Salem: Officer Swearing in: Officers were sworn in, each officer's duty was reviewed and approved by membership. The swearing in was motioned and seconded by membership and voted on.

4.4 Rumor Control: President reminded the membership that if they hear a rumor to check in with someone on E-board instead of moving the rumor forward. Membership was also made aware that the district will begin working on the budget starting in February and it is likely that there will be some new rumors and anxiety as a result of the process. We will be updated as we know more information and as appropriate.

4.5 Unemployment Benefits: Membership was reminded that they will be eligible for unemployment benefits beginning January 2024. Membership was reminded that they will need a week waiting period per policy before they can access benefits, so apply for unemployment benefits in March for Spring break as that week will count as the waiting period for benefits. There was some discussion about having someone from the unemployment department come to a union meeting and share information on how to fill out the form and any other specific information that members may need to know. We will make an effort to find someone to do the training.

4.6 Elementary EA staff:/ Work Should Not Hurt: There was a discussion regarding the behaviors of the students at the elementary schools and how the level of aggression being seen is proving challenging for staff assigned to these areas. Injury protocol was reviewed and the importance of making sure the proper paperwork is filled out was impressed upon members. The E-board is aware of the concern and have been working with staff to address the concerns. Staff that were present at the meeting from these schools took a moment to share concerns and frustrations. President assured them they were being heard and that there is ongoing dialogue with Administrators around this concern.

4.7 Catering of future meetings: Members were asked who they would like to have to cater for future meetings, the answers were consistent with

healthy choices and somewhere different. The E-Board will identify a place and order.

5. Treasurer Report: We have \$9803.25 in our account and that is after a \$ 251 deposit. We have 122 members and have lost 4 members due to attrition.

Next Meeting: **January 9, 2024 4:00 PM.** Location to be determined.