

OSEA CHAPTER 34
Regular Union Meeting
Zoom Meeting
March 2, 2021
4:00 PM

1. Call to order: 4:00 PM by President, Kelli McGuire

Attendees: Annette Anderson, Tina Anderson, Crystal Baker, April Chapman, William Diehm, Christine Gilbert, Lawrence Good, Kathy Harklerode, Greg Hiebert, Danielle Landis, Gloria Lundin, Kelli McGuire, Shelley Parker, Cindy Read-Keen, Mary Samerotte, Amy Stewart, Tracy Swartzendruber.

1.1 Role call of officers: President, Kelli McGuire, Vice President, Danielle Landis, Secretary, Tina Anderson, Treasurer, Gloria Lundin all present.

2. Minutes of previous meeting

2.1 The previous meeting minutes from February 2, 2021; motion made and accepted.

3. Treasurer Report

3.1 The treasurer reported a balance of \$8602.37 as of March 2, 2021. The Treasurer report; motion made and accepted.

4. Member New Business

4.1 Update on the CBA: The school board approved and passed our CBA. They are working on the final copy that will be published and a digital copy will be sent to all classified staff. Please look over your March 25th paycheck for the July 1st COLA that will be retro paid and any step increase you may have earned. For those with insurance, the cap increase should also reflect a retro pay of 400.00. The vacation day increases will also be reflected for those that qualify; refer to the CBA.

Check your mailbox soon for information from HR that shows your current step. Also, review your check for the two, paid closure days this winter. If you used vacation days, those should be reimbursed on your paystub. This is a great time to look at your employee access account. There is a lot of information to look over, pay attention to details.

4.2 Update on the return to in person instruction

Hybrid schedules start at Lyle and Oakdale next week. District Admin and other staff are going to provide support at Lyle and Oakdale. Kelli spoke with Andy Bellando about HVAC and air quality in the buildings.

4.3 Cell phone usage/stipends are mainly for Admin and staff that are available 24/7, 365 days a year. The stipend does not apply to EA's or other staff using their cell phones in the classroom. The district would prefer radios to be used in the buildings instead of personal cell phones. Staff have concerns about talking on radios about confidential student issues and medical information. A suggestion was made to come up with code words for confidential communication. Each classroom's staff needs to work with their supervisor. Remember no pictures of students on any personal, electronic devices. The classroom cameras are okay to use.

Hours worked: Please record your actual hours worked. We need documentation of your actual hours worked if it is taking you longer than your scheduled work hours to complete a requested task. Talk to your supervisor and record any time over your scheduled work hours.

4.4 Nomination for E-board officers

President: Kathy Harklerode nominated Kelli McGuire, Mary Samerotte seconded.

Vice President: Tina Anderson nominated Danielle Landis, Mary Samerotte seconded.

Secretary: Kelli McGuire nominated Tina Anderson, Kathy Harklerode seconded.

Treasurer: Danielle Landis nominated Kathy Harklerode, Mary Samerotte seconded.

4.5 Nomination for conference attendance June 24-26

We still do not know at this time if it will be virtual. More information to come in April or May. In previous years, the lodging, food, travel and the conference fees were paid from the chapter. The total costs depend on how many go and which budget year pays for which cost. Our union members that attend conferences, learn a lot from the conference and from meeting members from other districts. The total cost is around 1500.00 but depends on how many go and which budget year pays for the different costs.

Gift Cards: Today's gift card winners were: Crystal Baker, Christine Gilbert, Shelley Parker and Tina Anderson.

5. Next Meeting

6.1 April 6, 2021

4:00PM via Zoom; link to be sent out prior to meeting

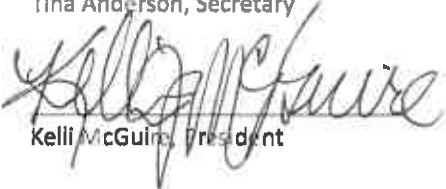
Meeting adjourned at 4:35pm



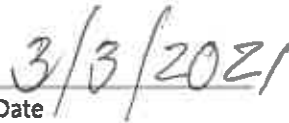
Tina Anderson, Secretary



Date



Kelli McGuire, President



Date