

OSEA CHAPTER 34
Regular Union Meeting
Zoom Meeting
January 5, 2021 at 4:00 PM
Amended Minutes

1. Call to order: 4:00 PM by President Kelli McGuire

Attendees: Annette Anderson, Tina Anderson, Crystal Baker, Michelle Basey, Noel Chancery, April Chapman, Kathleen Davis, William Diehm, Christine Gilbert, Carmen Halcom, Kathy Harklerode, Greg Hiebert, Amanda Hoxie, Jill Jones, Spencer Jones, Danielle Landis, Gloria Lundin, Kelli McGuire, Shelley Parker, Linda Pauls, Cindy Read-Keen, Triston Ringhouse, Amber Rowden, Mary Samerotte, Richard Slack, Tracy Swartzendruber, Trina Timmerman, Monty Weld, Joshua Wilson, Bob Estabrook, Hobe Williams.

1.1 Role call of officers: President, Kelli McGuire, Vice President, Danielle Landis, Secretary, Tina Anderson, Treasurer, Gloria Lundin.

2. Minutes of previous meeting

2.1 Minutes for the December 1, 2020 Chapter Meeting were approved. Mary Samerotte made a motion to approve the minutes, April Chapman seconded.

3. Treasurer Report

3.1 The treasurer reported a balance of: \$8377.37 as of 1.5.2021. Mary Samerotte made a motion to approve the treasurer report, Cindy Read-Keen seconded.

4. Member New Business

4.1 Update on bargaining

Bargaining continues, the next meeting is January 15, 2021. We have 180 days to complete negotiations before arbitration. When the contract is agreed upon, it will be brought to union members to ratify. Changes will be retroactive beginning July 1, 2020. View bargaining zoom meetings at: DSD Website>Staff>OSEA Information.

4.2 Bob Estabrook, Government Relations Specialist (PERS)

Bob discussed the redirect details from PERS. If you exceed 2500.00 gross income in a single month, the following percentages will be redirected. Tier One 2.5%, Tier Two 2.5% and OPSRP .75%. If the district reports payroll over 12 months, this could potentially be better if you do not gross over 2500.00 monthly. If you qualify for unemployment benefits, a 12 month pay period will not affect unemployment benefits. This will be a long, legislative session, more news to come. ***See attached Senate Bill 1049 IAP redirect FAQ.

4.3 Board Meeting

All members are encouraged to attend the January 11, 2021 board meeting via zoom. Please watch your email for an invite from Juli Litchenberger. **Our bargaining package will be presented to the school board in a closed session. We are still in bargaining with the district.** If you would like to speak before the board, please let Kelli McGuire know and in addition, email Juli Litchenberger letting her know you want to speak under the OSEA. Juli will include you on the board agenda. You will have three minutes to speak.

4.4 Scholarships

Check out free college courses at www.OSEA.org. The due date is January 15, 2021.

5. Member Old business

Tillamook SD does not have vacation days for their classified employees. We are bargaining for equal pay over 12-month period. If you would like to use vacation days for non-paid days during December or March, you must first submit a leave request, once approved, remember to record those non-paid days as Vacation or Miscellaneous when you submit your time sheet. This would give you a better pay check during those months. Any vacation days left at the end of the school year will be paid out to you.

Adjournment: on a motion made, seconded and carried. The meeting adjourned at 4:35pm

6. Next Meeting

6.1 February 2, 2021

4:00PM via Zoom; link to be sent out prior to meeting



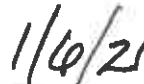
Tina Anderson, Secretary



Date



Kelli McGuire, President



Date