



Oregon School Employees Association

www.osea.org

State Office: 4735 Liberty Road S, Salem, OR 97302-5036

P: 800-252-6732, 503-588-0121 F: 503-588-8307

MEMORANDUM of UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into by and between the Dallas School District, the Oregon School Employees Association (OSEA)/AFT Local 6732 and OSEA Dallas Chapter 34. The parties agree to the following:

This MoU is in effect for the period between June 17, 2021 and August 20, 2021 only.

The current Collective Bargaining Agreement has no language addressing the unique opportunity for special funding of summer school programming through the Oregon Department of Education (ODE) Summer Learning Grant.

This Memorandum of Understanding (MoU) represents a one-time agreement to cover this unique opportunity and shall neither set precedence nor lead to language consideration for the collective bargaining agreement (CBA).

MoU Language

During the summer of 2021, classified employees working hours directly in or supporting the summer programs listed below will be paid an additional \$10.00/hour over their standard rate as documented within the eFinance program.

- Extended School Year (ESY)
- English Language Learner (ELL) Summer Learning
- District Summer Learning Grant opportunities
- Kindergarten Jump Start
- Summer Learning Bridge Programs

Additionally, employment in any of the listed summer programs:

- Will have no effect on insurance eligibility.
- Will not be considered as part of an employee's probationary period.
- May be terminated for any reason solely at the discretion of the school district.
- Will not alter any leave accrual.



- Will not be compensated during any emergency closure.
- Will not be covered by any accrued leave.
- Will have hours documented on a green Special Assignment Time Sheet
- May require the use of multiple time-sheets to track regular hours and hours supporting summer program.

Because of the fluid nature of food service, all food service employees working during the operational periods of the listed summer programs will be paid the increased rate.

This MOU is not enforceable unless the following signatures are present:

- Designee of the employer,
- Designee of OSEA, and
- The Chapter President (or their designee)

This MOU does not go into effect until it has been ratified by the local union chapter membership. OSEA will send written notification to the employer when that has occurred.

Any disputes involving this MOU shall be handled in accordance with the grievance procedure, of the collective Bargaining agreement. Nothing in this agreement is meant to deprive a member of their rights under the law.

For the District:  Date: 06-16-2021

For the Chapter:  Date: 6/16/21

For OSEA:  Date: 6-15-21

