

## OSEA CHAPTER 34

Regular Union Meeting

4:00 PM DHS

April 4, 2023

### 1. Call to order: 4:00 PM

1.1 Officer roll call: Present Kelli McGuire President, Danielle Landis Vice President. Absent: April Chapman Secretary, Jennie White Treasurer, State Representative Hobe Williams

### 2. Minutes of previous meeting

2.1 Communication Minutes were accepted as presented. Motion to accept and seconded.

### 3. Treasurer Report

3.1 Communication balance not available at this time

### 4. Member New Business

4.1 Final nomination of officers No new nominations were made, the nominations stand with Kelli McGuire for President, Danielle Landis for Vice President, Sue Finnegan Secretary, Jennie White Treasurer Nominations are now closed.

4.2 Elections to be held via online voting through election buddy. Linda at the state office will set it up.

4.3 Request to pay a trainer for training on budget analysis and negotiation procedures. A motion was made and seconded to pay LERC \$100.00 for these training sessions. LERC is an organization through UofO that helps unions with negotiations, bargaining and budget information. This payment will help sustain the organization.

4.4 Training available on inservice; what would you like? Discussed the possibility of navigating an IEP, Behavior contract, and the question was put

out for other training ideas that would help our employees. Please send ideas to Kelli, Danielle, Jennie or April. Kelli will then present them to Rachel Alpert and try to get things set up. Crystal Baker is the CPR trainer for the district and they are working on adjusting things so there are more trainers. A request for MAC training in person was discussed.

4.5 Did the minutes work in the shared drive? Everyone present was okay with the minutes being on the shared via google drive

4.6 Leave and following the CBA: A reminder to fill out the leave request and get it okayed before taking the leave (unless of course it is out of your hands i.e. illness, emergency etc) please let the office manager know asap when this happens. Please don't go to a scheduled dr. appointment and upon returning to work hand in the leave request.... They need to know who is in the building and who is out. Read all the info on leaves in the CBA

4.7 Crystal Baker brought questions from her building about what benefits are available because of OSEA membership. Go to: [Unionplus.org](https://www.unionplus.org) to find all the benefits available. Talk to your coworkers about the benefit of being a member. We need more members to make us a stronger union. One of the benefits of membership is the million dollars of liability insurance that you have automatically with membership. With all of the litigation going on statewide it is really something to think about. The cost of litigation out of pocket could be devastating.

4.8 A question about 12 month equalized pay was brought up. Hobe Williams addressed the benefits of the 12 month pay concerning PERS and other benefits about this pay schedule. A possible item when bargaining happens in 2025 would be to bargain for the option for those who do not want to have the equalized pay.

4.9 The training at the OSEA state office for leadership and Steward training on April 8th has been changed. It will only be leadership training

from 10-12 on 4-8-23. Steward training will be at a later date, Hobe Williams will let us know.

## **5 Member Old business**

**5.1 Attendance at Conference** If anyone wants to attend conference please let us know.

In attendance:

Kelli McGuire

Danielle Landis

Hobe Williams

Sue Finnegan

Crystal Baker

Julanne Courtney

Carmen Halcom

Michell Basey

Meeting was adjourned at 4:50pm

**Next Meeting MAY 2, 2023 in person at 4:00 PM at DHS Library**