

OSEA CHAPTER 34 Minutes

Regular Union Meeting

4:00 PM DHS

October 4, 2022

1. Call to order: 4:00 PM

1.1 Officer roll call Kelli McGuire President, Danielle Landis VP,

2. Minutes of previous meeting

2.1 Minutes were approved Shelley Parker motioned to approve and Tracy Swartzendruber seconded the motion

3. Treasurer Report

3.1 In the bank as of October 4, 2022: %8,907.25

4. Member New Business

4.1 Request for volunteers for the conference committee, see April Chapman. The conferences are in June, if you are interested please email April Chapman

4.2 CBA is on the website for all to see and read: Board approved. Check your steps and range when you get your paycheck. Any questions check with Sharrell Ford

4.3. Inservice and training for classified: Kelli will meet with Rachel Alpert on Friday to see what she has planned for the classified staff in terms of trainings. Everyone is encouraged to participate in the trainings now that they are being offered for classified employees.

4.4. Check out the memorial bench at OHE: It is a lovely place and everyone should swing by and take a beat there.

5 Member Old business

5.1 Posting of minutes: We will continue to send Minutes out via email to current members after the meetings.

There are hurt feelings concerning pay. In 2018 the pay equity law came into effect. The DO initiated the salary placement spreadsheet to determine what

step you would start on depending on your job experience, education etc. They did not, however, “go back” and fix those employees pay that were hired prior to that law going into effect.

Reclassification: With the new contract there are three opportunities to put your request before the committee made up of 3 union members and 3 DO members. Steve makes the final decision.

Subbing for a teacher: Classified needs to be paid for the full day if they are subbing the full day.

5.5 hour employees: If they are consistently working more make sure they are putting it on the green timesheet. When we push for an audit of the hours the DO will be able to see that it is happening. Unfortunately there was a time when employees were told to not mark their overtime and then when I called for an audit there was no paperwork to back up our claim. Please, mark down time you are working over your contracted time. This will be easier to track when we get the electronic timecards up and going.

Meeting was adjourned at 5:05

In attendance: Tracy Swartzendruber, Greg Hiebert, Shelley Parker, Michelle Basey, Annette Anderson, Cindy Reed Keen, Julanne Courtney, Kelli McGuire, Danielle Landis

Next Meeting will be held at Dallas High School Library at 4:00PM on November 1, 2022

6. Next Meeting November 1, 2022 in person at 4:00 PM at DHS Library