

OSEA CHAPTER 34
Union Meeting Agenda
Room 103
January 10, 2023
4:00PM

1. Call to order:

1.1 Officer Role Call: Present: Kelli McGuire; President, Danielle Landis; Vice President, Jennie White; Treasurer. Absent April Chapman; secretary

2. Minutes of Previous meeting:

Motion to approve by Tracy Swartzenduber and seconded by Greg Hiebert

3. Treasurer Report : \$9,288.25

4. Member New Business

4.1 Recap of Demand to bargain

We are bargaining the Oregon Paid Leave, our first meeting with the district was on 1/9/23 just starting the process. DSD is going with a private insurance company for this and are waiting for the company to be approved.

4.2 Call for Conference attendees, think about going, it is in June.

4.3 Holidays and Payroll: Remember there are two new holidays with our new contract. Presidents Day on the 20th of February and, if your calendar includes Juneteenth. These are

not printed on the calendars that are posted so remember to put them on your timecard.

4.4 College benefits

The college benefits through the OSEA are open for Spring registration. This is a benefit of Union membership, anyone in your household. You can achieve an Associate degree or a bachelor's degree. There is talk of eventually offering a Master's degree.

5. Old Business

5.1 Call for building reps, we still need reps in some of the buildings.

5.2 Committees: we need committee members the more people involved the better

5.3 Overtime, holidays, leave etc... Make SURE you are TAKING your breaks and lunches. If you are not allowed to MARK IT AS OVERTIME on the green timesheet. We need to keep a record of this if it is happening so that is another reason to put it on the green timesheet. The District has informed all administrators that breaks and lunches are to be enforced. Please make sure you are getting yours. If there is a problem, please let us know.

5.4 Percentage of membership and why it matters. Our membership currently is 58.6%. Please talk to your coworkers about the benefits of the union and the power we can have

with a larger membership. When we reach 70% membership, we get some money back from the state.

6. In attendance:

7. Greg Hiebert, Tracy Swartzendruber, Crystal Baker, Annette Anderson, Cindy Read-Keen, Julanne Courtney, Shelley Parker, Kelli McGuire, Danielle Landis, Jennie White

Meeting was adjourned at 4:23PM motioned by Tracy Swartzendruber and seconded by Julanne Courtney