OSEA CHAPTER 34

Regular Union Meeting
Zoom Meeting Minutes
April 6, 2021

1. Call to order: 4:00 PM

Attendees: Annette Anderson, Tina Anderson, Crystal Baker, April Chapman, Larry Good, Carmen Halcom, Danielle Landis, Gloria Lundin, Kelli McGuire.

1.1 Officer roll call: President, Kelli McGuire, Vice President, Danielle Landis, Secretary, Tina Anderson, Treasurer, Gloria Lundin present.

2. Minutes of previous meeting

2.1 The March 2nd minutes were moved and accepted. The minutes are posted on the district website>staff>OSEA Information tab. A member asked if we need to post the minutes on the district website. In prior years the minutes were only sent to union members. The past year, they were being posted on the district website during Covid. This discussion was tabled and will be continued in future union meetings.

3. Treasurer Report

3.1 The treasurer reported a balance of \$8718.37 as of April 6, 2021. The budget will be available for our May 2021 chapter meeting and will be discussed in detail. The treasurer report was moved and accepted.

4. Member New Business

- 4.1 Nomination for E-board officer: Jennie White was nominated for Treasurer. Jennie White accepts the nomination. Voting for Executive board members will take place at the May 4th Chapter meeting. The nominees are: President: Kelli McGuire, Vice President: Danielle Landis, Secretary: Tina Anderson and Treasurer nominees are Kathy Harklerode or Jennie White.
- 4.2 Members who want to go to the conference: The Eboard will share more information at our May 4th chapter meeting. Gloria Lundin has reserved hotel rooms June 24-26. Please let your Eboard know if you are interested in attending the conference. If there are more than 10 members that would like to attend, we will have an election.

- 4.3 Timekeeping in isolation rooms with students: If you are in an isolation room, you will record your regular pay on a white timesheet. The time spent when a student arrives until you have cleaned the room and one half-hour beyond is recorded on a green timesheet at the rate of \$5.00 more an hour.
- 4.4 Introductions; our new OSEA state representative is Tim Mahern-Macias. Please consider being on the negotiating team for 2021-2022.
- 4.5 School Board members are up for re-election. Three positions on the board are up. Jon Woods is running unchallenged. In Position four the candidates running are Pally Mann and Leland Schlenker. In position one the candidates running are Pat Wildman, Carol Shaw-Slife and Luis Gariby. The interviews will be held Wednesday, April 7th on zoom. Jon Woods interview is at 2:30. The remaining candidate interviews will be held from 5:00pm to 6:30pm. We will discuss candidates we choose as a union committee before we meet with DEA for our recommendations. The same questions have to be asked of all candidates. We can ask for clarification on candidates' answers. Gloria Lundin is running a campaign for one of the candidates separate from OSEA duties. Once the committee decides on candidates, they will vote and discuss how to proceed. Gloria Lundin will give our endorsements to the state office.

Member Old business

- 5.1 CBA information: The updated CBA OSEA District contract will be sent in PDF format.
- 5.2 April Chapman discussed this year some staff have been asked to change their schedules. A staff member may be requested to work more hours per day then their originally scheduled 5.5 hour shift. The district benefit qualification is based on your total hours worked per week, not per day. Next year we are hoping all staff schedules will be back to normal.
- 5.3 We need to increase our meeting attendance and encourage liaison teams in each building. LaCreole has formed a building liaison team! All liaison team members must be part of the union. If membership is increased we will get money back from the state. New law allows our union leadership and the state office union rep to meet with all non-members. The meetings will take place on the following dates:

| April 14th | 10:30am to 11:30am | Lyle | Noon to 1pm | Oakdale |
|------------|--------------------|------|-------------|---|
| April 21st | 11:00am | WWE | 1pm | LCMS |
| April 28th | 11:00am | DHS | 1pm | Morrison, DO DO maintenance Post HIgh |

Reminder: If you work hours over your 5.5 hour shift, please record those hours. So many of our dedicated employees work more hours than their scheduled shifts. We need to stand together, be strong and negotiate increased hours and benefits for those positions.

Gift cards: Today's winners are: April Chapman, Kelli McGuire and Tina Anderson.

Next Meeting

6.1 May 4, 2021 4:00PM via Zoom; link to be sent out prior to meeting

Adjournment: on a motion made, seconded and carried. The meeting adjourned at 4:37pm.