

**Dallas School District**  
**Board and Superintendent Goals**  
**2022-2023**

*Ask yourself...is it good for kids?*

**Our Mission**

Dallas School District is: Centered on students, powered by collaboration, built on equity, and driven by excellence.

**Our Vision:**

Each student is known by name, strength and need-pursuing a life of engagement, innovation, and success.

**Purpose Statement:** The Dallas School District Board of Directors and superintendent believe that the 2022-23 operating agreement and history of collaborative commitment, create an environment of trust and open communication. This working relationship supports a blending of purpose and leadership direction. Such conditions allow for goals to be established and supported by each other.

**Board Goals:**

**Board Goal Statement 1:** The Dallas School District Board of Directors will leverage the Dallas School District Strategic Plan, Professional Learning Communities, and Outward Mindset training to improve student outcomes.

**Board Goal Statement 2:** The Dallas School District Board of Directors will support the superintendent in setting and achieving goals aimed at identifying measurable student performance indicators and aligning the general fund budget with the district resources needed to support these efforts.

**Board Goal Statement 3:** The Board will conduct a complete review, update and adoption of all district policies by June 30, 2023.

**Superintendent Goals:**

**Superintendent Goal Statement 1:** The superintendent will provide the training, leadership, and accountability necessary to ensure high-functioning district and school wide professional-learning communities are achieved.

Deliverables

- Revision of PLC Handbook (Timeline for Completion: October 2022)
- District and Building PLC foundations will be strengthened to support the implementation of board adopted curriculum, such as HMH and Carnegie, with fidelity. Staff will use the PLC Handbook to guide their

work. Through PLC's, the District and Buildings will ensure essential learning targets are met, and that interventions and extensions are implemented to address individual learning needs through our MTSS plan. (Timeline for completion: Ongoing. Report on progress during building work sessions with the board).

**Superintendent Goal Statement 2:** The superintendent will prepare for the implementation of the 2nd year of 2021-24 Dallas School District Strategic Plan.

#### Deliverables

- Direct the establishment and implementation of a district-wide Multi-Tiered Systems of Support (MTSS) plan (Timeline for completion: Report to Board in January 2023
  - MTSS Tier 1 Targeted completion date: October 2022
- Direct the establishment of MTSS Tier 2
  - MTSS Tier 2 Targeted completion date: November 2022
- Direct the establishment of MTSS Tier 3
  - MTSS Tier 3 Targeted completion date: January 2023
  - Re-establish the following district Committees
    - Academic Skills Committee
    - Social Emotional Learning Committee
    - Career and technical Skills Committee
- Build an implementation plan for measuring and reporting on performance indicators identified in year 1 of the Dallas School District Strategic plan. (Timeline for completion: December 2022, Ongoing reports on progress to board quarterly)
  - Goals identified in 2021-22 and being implemented in 2022-2023.
    - Implement a district-wide system to address social-emotional, behavioral, and academic needs for all. Reflects DSD Core Value: Excellence and Equity
    - Develop and implement district-wide practices and policies that honor and respect diversity, equity and access for all. Reflects DSD Core Value: Equity, Collaboration and Community
    - Review and revise the K-12 curriculum to align with state standards, support differentiation for all learners, and integrate culturally responsive practices. Reflects DSD Core Value: Passion, Excellence and Equity
- Facilitate training, implementation, and sustainment efforts associated with "Developing and Implementing an Outward Mindset" (Arbinger Institute). Reflects DSD Core Value: Equity and Community (Outward Mindset Training schedule for staff and Outward Leadership training for Administrators will be generated by October 2022)

**Superintendent Goal Statement 3:** The Superintendent will provide the leadership and board recommendations necessary to maintain the ending fund

balance per policy, and address funding challenges facing Dallas School District as a result of student enrollment and waning one-time funding (ESSER).

Deliverables:

- Conduct an ADM study/review based on Oct 1, 2022 data to determine level of enrollment decline. (Timeline for Completion: November 2022)
- Develop Integrated Planning Tool to communicate glide path for ESSER Spend down. (Timeline for Completion: February 2023)
- Utilize the Board Finance Committee to review district financial reports and make recommendations for revision to provide more transparency or clarity for stakeholders. (Timeline for Completion: Begin in October and then ongoing)
- Align the district general fund budget, by April 2023, with the strategic plan resources needed for the coming school year.